

## Dress Code

While enrolled in Job Corps one of the most valuable aspects of your training will be your ability to dress appropriately during various activities and events. This will be heavily enforced to help you develop the skill to dress appropriately which you will need for employability and career skills success. Violations of the Dress Code will not be tolerated, and will result in progressive discipline, up to and including termination.

All trainees are representatives of the Flint/Genesee Job Corps Center, whether they are on or off Center. The Flint/Genesee Job Corps Center and future employers expect trainees to look and act like responsible adults. To maintain Center standards, you will be expected to practice good personal hygiene and wear clothing that is neat, clean, and pressed. No clothing will be worn in any manner that may be suspected to be gang related.

The following dress code rules were considered and approved by the trainee body of the Flint/Genesee Job Corps Center, as objective guides as to the appropriateness of clothing. No article of clothing including sunglasses and jewelry will have logos that advertise drugs, alcohol or violence. In addition, no clothing will be worn that bears suggestive or foul language, is sexually explicit, or gang related. These articles of clothing are considered unauthorized goods and will be confiscated.

1. All trainees will be issued the following three uniforms:
  - a. Khakis and white shirts (business casual)
  - b. Career technical Uniform (each technical trade has a defined uniform)
  - c. Dress Whites (business professional)
2. Any type of head covering (caps, hats...), except those approved for religious purposes is not to be worn indoors. Head coverings that are part of the approved uniform must be removed when entering any building. Some technical trades may require caps or hats, helmets, and scarves to be worn in the classroom or work areas associated with respective trades. Career technical instructors must approve the wearing of these items.
3. Shoes must be worn always during the training day. Shoes must not be torn and tattered. Tennis shoes are allowed during the training day but they must be neat and clean. Safety shoes must be worn when required by the career technical instructor. Shower shoes, flip-flops and slippers are not acceptable footwear during the training day. After the training day shoes are required to be worn always, except in the Residential Hall. Shower shoes, slippers, etc. may be worn in the trainee's own Residential Wing. Shoes must always be worn in the Dining Hall and the Recreation Center.
4. Blue jeans, pants, and slacks must be free of holes or tears and must be neat and clean at all times. These articles must be worn to fit around the waist with no pant legs dragging the ground and no sagging at the waist. Sweat, wind, and jogging pants, shorts, cutoffs, and spandex clothing are not acceptable during the training day. After the training day or on dress down days, sweat, wind and jogging pants are allowed, however, the same rules as above apply. You may also wear shorts, cutoffs, and spandex if they are clean, with no holes and fit around the waist. Spandex shorts must have shorts or pants worn over them. A shirt must always be worn with any type of overalls. No article of underclothing can be exposed.

5. Females may wear skirts, skorts or dresses during the training day, if they are uniform or part of casual dress days. The length can be no shorter than three inches above the knee. After the training day, you are allowed to wear shorts that fit at the waist, are free of holes and are neat and clean. No underclothes can be exposed, and no stomach or excessive cleavage may be exposed. Again, the length must be no shorter than three inches above the knee.
6. Halter tops, midriffs, backless tops or dresses without jackets or blouses are not acceptable. See-through tops or undershirts of any type are unacceptable. Under garments must be worn at all times. Dress shirts, and T-shirts must be worn to fit. All shirts must be neat and clean with no holes. Dress shirts must be buttoned properly. Muscle shirts are not acceptable during the training day. After the training day muscle shirts are allowed, except in the Dining Hall. The same rules as above apply.
7. Hair must be kept neat and clean with a professional appearance at all times. Designs to include pictures, words, names, and symbols are not permitted in the hair or eyebrow. Straight-line parts are permitted. Male trainees must keep hair neat and trimmed. If longer hair is desired, hair must be neatly braided or well groomed. Female trainees must also keep hair well groomed. Hair rollers or scarves are not appropriate during the training day. Hair must be worn away from the face. No combs can be worn in the hair anytime on Center, except females may wear small decorative combs specifically designed to hold hair away from the face.
8. Sunglasses should not be worn in any building, unless prescribed by a doctor or the Wellness Center. After the training day the same rules as above apply.
9. Any facial ring(s) (earrings, eyebrow rings, tongue rings, lip rings, nose rings, etc.) are strictly prohibited during the training day. Male trainees may not wear earrings during the training day. After the training day, men may wear one set of earrings. These rings must be a stud or small hoops with one ring to each ear. Women are allowed to wear no more than two pairs of earrings during the training day.
10. No pajamas, robes, or nightwear can be worn outside of your Residential building. Bathrobes must be worn when leaving your room at night. No underclothing may be visible when a trainee leaves his/ her room. Trainees must be properly clothed when in lounges, foyers, or Residential Advisor offices.